

Geraldton Hospital Campus Talent Register – Intensive Care Unit (ICU) Medical

Salary: MP Year 1-9 \$99,395 - \$432,658 p/a plus applicable allowances.
Location: Geraldton/Jambinu
Unit/Division: WACHS - Midwest
Work Type: Casual, Fixed Term - Full Time, Fixed Term - Part Time, Permanent - Full Time, Permanent - Part Time
Position No: GHCICUMedical
Closing Date: 2026-12-01 4:00 PM
Attachments:

[Applicant Information Package.pdf](#)
[Job Application Information Sheet.pdf](#)
[WACHS Employee Private Health Fund Benefits Flyer.pdf](#)
[WACHS Pre-employment Health Assessment Policy.pdf](#)
[WACHS WHS Statement of Commitment - QR code.pdf](#)
[WWC Applicant Advice 2017.pdf](#)



This talent register is an online portal open to all applicants interested in joining **Our New ICU Team at Geraldton Health Campus!**

Be part of an exciting new chapter in regional healthcare. Geraldton Health Campus is opening a state-of-the-art Intensive Care Unit, and we're looking for passionate, **skilled medical staff to join our ICU foundation team**. If you thrive in a dynamic environment, value cultural safety and collaborative care, and want to make a real difference in the lives of patients and families, we'd love to hear from you.

Grow your career, contribute to a brand-new service, and help shape the future of critical care in the Midwest. Apply now and be part of something truly meaningful.

The **Geraldton Health Campus redevelopment** is a transformative \$190.3 million investment by the Western Australian Government, marking the hospital's most significant upgrade since the early 2000s. The project aims to futureproof healthcare in the Mid-West region by expanding and modernising the existing facilities.

Key features the redevelopment of Geraldton Health Campus in the Midwest will deliver:

- an expanded **emergency department (ED)**.
- a combined new **intensive care unit / high dependency unit (ICU)**.
- a new integrated mental health service inclusive of an adult **Acute Psychiatric Unit (APU)** and a mental health short stay unit.

Nestled on Western Australia's Coral Coast, located about **420 km north of Perth, Geraldton** offers a relaxed coastal and community orientated lifestyle with all the amenities of a modern regional city. The city has a thriving arts scene, supported by galleries and community initiatives, and a growing café culture that adds vibrancy to the town centre. The Mediterranean climate means long, warm summers and mild winters, perfect for year-round outdoor activities. Geraldton is the perfect place to live, work, and thrive. [Home » Visit Geraldton](#)

THE ROLES

Your application may be considered for the following or similar positions:

- [ICU Resident Medical Officer – MP Year 1-3](#) \$99,395 - \$119,165 p/a
- [ICU Registrar - MP Year 1-7](#) \$125,010 - \$170,682 p/a
- [ICU Consultant Intensivist – MP Year 1-9](#) \$333,305- \$432,658 p/a

Please refer to the relevant Job Description Forms (JDFs) for further information on each role. Please note some JDF's are in draft, and indicative of the duties expected.

Want to know more about these roles? We encourage you to email: Midwest.Jobs@health.wa.gov.au

The types of vacancies that may arise include:

- Permanent contracts
- Secondment/ Placement or Transfer opportunities at Level (if current public sector officer).
- Short Term Contracts – fixed term employment under twelve months.
- Both part-time and full-time options are available for all of these.
- We encourage local staff to apply for development opportunities.

The register is actively monitored, and applicants may be contacted if an opportunity arises suiting their skills and experience for the above or other similar roles.

- You may be contacted to complete further assessment(s) as required for the role.
- Assessment and appointments will be merit-based.

- Once you apply, your CV will stay on the register until 31/12/2026, **you only need to register once.**
- Please be aware there is no guarantee that an offer of employment will be made while an application remains on the register.

How to apply

The assessment of applicants for these vacancies will be based on the skills, knowledge and experience as outlined in the curriculum vitae (CV) provided and in relation to the vacancy requiring filling. You will be contacted by phone or email if a suitable vacancy becomes available.

To express interest, apply online by clicking the **'Apply for Job'** button (above and below) and provide the following documents in Word or PDF format only:

- submit a **comprehensive CV** that clearly outlines your transferable skills and experience and highlights your past key achievements providing sufficient information to enable an assessment of your skills and experience relevant to these roles **and indicating which position(s) you want to be considered for** (in Word or PDF format); and
- A copy of your degree certificate or qualification (or overseas qualification if applicable).
- The names and contact details of two **(2) professional referees** - preferable for one to be your current/recent supervisor or manager.

For further information about your application please email WACHS.Recruitment@health.wa.gov.au clearly indicating the Talent register name in your email title.

Eligibility Requirements

Eligibility to Apply:

To be eligible for appointment, applicants must have a valid working visa (for fixed term appointments) or be an Australian citizen, permanent resident, or have a visa to live and work indefinitely in Australia (for permanent appointments).

International applicants with or eligible for registration with AHPRA are encouraged to apply.

We value diversity.

To deliver the best service to our clients we want a workforce that reflects the diverse community that we serve.

We are committed to fostering a diverse and inclusive workforce where every employee feels valued and empowered. We believe that a diverse team brings unique perspectives and drives innovation to meet our community's needs. We welcome applicants of all backgrounds and experiences to join us in shaping a more equitable future and as a measure to achieve equality, under sections 51, 66R and 66ZP of the Equal Opportunity Act 1984, encourage applications from people living with a disability, Aboriginal people, people from culturally and linguistically diverse backgrounds, women and youth (24 years of age and under).

What we offer

In addition to the great salary our employees enjoy an amazing range of benefits:

Location based allowances (If Applicable) including:

- District Allowance - regional specific
- Paid study Leave assistance – regional specific as per EBA.

- Generous salary packaging benefits:
- Up to \$9010 on a range of benefits such as mortgage, your rent or other everyday living expenses
- Up to \$2650 on meal entertainment, holiday accommodation and venue hire
- Access to novated leasing to use pre-tax dollars for a car and expenses.
- Plus, Additional Remote Area Specific Benefits.
- Professional Development opportunities
- Continuous learning opportunities
- 12% Superannuation Guarantee
- WACHS supports flexible working practices and consideration will be given to flexible work/roster options, where operationally appropriate.
- As a WA Country Health Service employee, you're entitled to discounts across some private health care funds. Please see attached flyer for further details.

This selection process may be used to identify suitable applicants for similar vacancies that arise within the next twelve months. The Department may conduct further search activities if required, to extend the field of applicants.

If you experience difficulties while applying online, please contact Employee Services on 13 44 77 for immediate assistance during business hours.

Lodgement is system generated. Any submissions on, or after, 4:00pm will not be accepted.

LATE OR EMAIL APPLICATIONS WILL NOT BE CONSIDERED.

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